

*Office & Professional Employees International Union, Local 277*



AFL-CIO, CLC

641 N. Cherry Lane ■ Fort Worth, Texas 76108  
Tel: 817-246-4981 ■ Fax: 817-246-2940

*Tyler Turner*

President, Bus. Mgr.

*Linda Gonzalez*

Sec.-Treas., Assist. Bus. Rep.

*Becky L. Turner*

Sr. Business Rep.

March 24, 2020

**NOTICE**  
**CONCERNING COVID-19 AND TELECOMMUTING**

TO ALL LOCAL 277 MEMBERS AT LOCKHEED MARTIN:

Local 277 is aware of and agrees with the collective interest in reaching a telecommuting/working from home solution with the company. In the interest of clarity, **Local 277 has advocated and will continue to be a proponent for represented employees to telecommute during this very serious public health crisis.**

Local 277 has approached the company, specifically labor relations, over the past few weeks about authorizing our members to telecommute. We recognize that not all Local 277 represented employees will have the ability to telecommute and that their tasks necessitate that they be at work. However, where such capability exists, it is the opinion of Local 277 that those employees be allowed to do so in the interest of curtailing this potentially deadly disease. The company maintains that not all of the employees we represent can work from home and has not agreed to authorize telecommuting for represented employees.

We want to reassure all Local 277 represented employees that we hear your concerns and take them seriously. When members expressed a desire to work the 4/10 schedule, we approached the company and successfully worked in partnership to negotiate an enabler allowing our members the opportunity. We will continue to try to reach an agreement with the company about telecommuting during this crisis.

If you have any questions, please contact the Union Office or me personally at (817) 360-5647.

In Solidarity,

A handwritten signature in black ink, appearing to read "Tyler Turner".

Tyler Turner  
President  
Business Manager

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