



January 25, 2020

Tyler Turner, President/Business Manager
Office and Professional Employees International Union, Local 277
641 N. Cherry Lane
Fort Worth, Texas 76108

RE: Extension to COVID-19 and Situational Telecommuting Agreement

Dear Mr. Turner:

This letter is to memorialize the parties' mutual interest to extend the subject agreement signed on March 25, 2020 and extended on December 9, 2020. All terms and conditions remain applicable, except for the period of effectivity which is now through to and including July 2, 2021. Any further extension will need to be renewed by the parties.

Sincerely,

/s/

Lisa A. Deitz
Senior Manager, Labor and Employees Relations

Concur:

A handwritten signature of Tyler Turner in black ink, written over a horizontal line.

Tyler Turner
OPEIU
President/Business Manager

January 25, 2021

Date