LOCKHEED MARTIN

June 22, 2020

Tyler Turner, President/Business Manager
Office and Professional Employees International Union, Local 277
641 N. Cherry Lane
Fort Worth, Texas 76108

RE: Extension to COVID-19 and Situational Telecommuting Agreement

Dear Mr. Turner:

This letter is to memorialize the parties' mutual interest to extend the subject agreement signed on March 25, 2020. All terms and conditions remain applicable, except for the period of effectivity which is now through to and including September 25, 2020. Any further extension will need to be renewed by the parties.

Sincerely,

/s/

Lisa A. Deitz

Senior Manager, Labor and Employee Relations

Concur:

Tyler Turner

OPEIU

President/Business Manager

6/22/20

Date