



September 24, 2020

Tyler Turner, President/Business Manager  
Office and Professional Employees International Union, Local 277  
641 N. Cherry Lane  
Fort Worth, Texas 76108

RE: Extension to COVID-19 and Situational Telecommuting Agreement


Dear Mr. Turner:

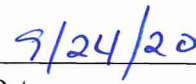
This letter is to memorialize the parties' mutual interest to extend the subject agreement signed on March 25, 2020 and extended on June 22, 2020. All terms and conditions remain applicable, except for the period of effectivity which is now through to and including December 31, 2020. Any further extension will need to be renewed by the parties.

Sincerely,

/s/  
Lisa A. Deitz  
Senior Manager, Labor and Employees Relations

Concur:

  
\_\_\_\_\_  
Tyler Turner  
OPEIU  
President/Business Manager

  
\_\_\_\_\_  
Date