

December 9, 2020

Tyler Turner, President/Business Manager Office and Professional Employees International Union, Local 277 641 N. Cherry Lane Fort Worth, Texas 76108

RE: Extension to COVID-19 and Situational Telecommuting Agreement

Dear Mr. Turner:

This letter is to memorialize the parties' mutual interest to extend the subject agreement signed on March 25, 2020 and extended on September 24, 2020. All terms and conditions remain applicable, except for the period of effectivity which is now through to and including January 29, 2021. Any further extension will need to be renewed by the parties.

Sincerely,

/s/

Lisa A. Deitz

Senior Manager, Labor and Employees Relations

Tyler Turner OPEIU

Concur:

President/Business Manager

Doto